





INVERT

Identifying compaNies and Victims in the Exploitation phase to disRupt the financial business model of adult and child labour Trafficking

Training on the INVERT suite

Università Cattolica del Sacro Cuore Transcrime – Joint Research Centre on Innovation and Crime

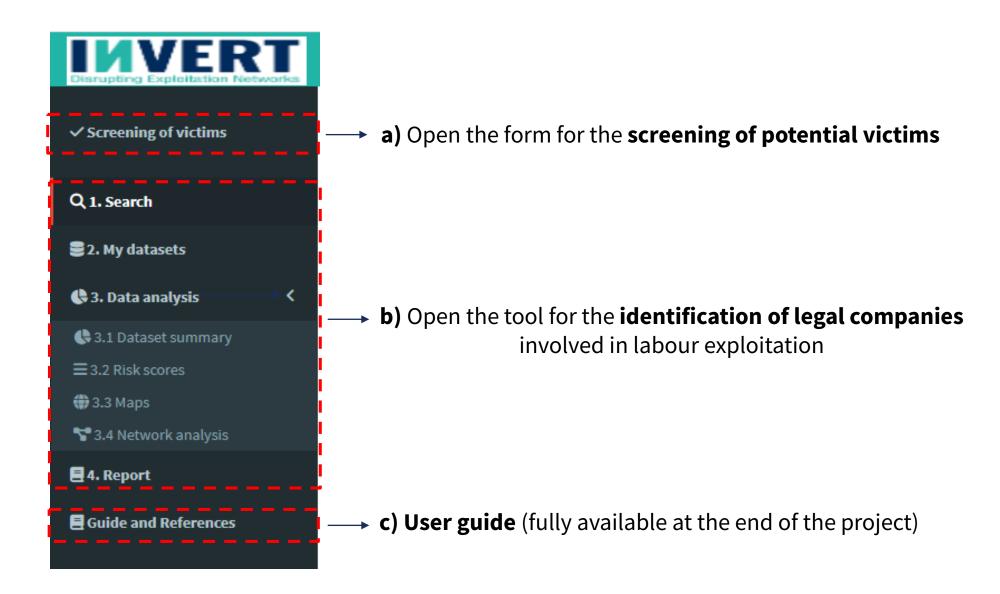


Tool for the screening of legal companies





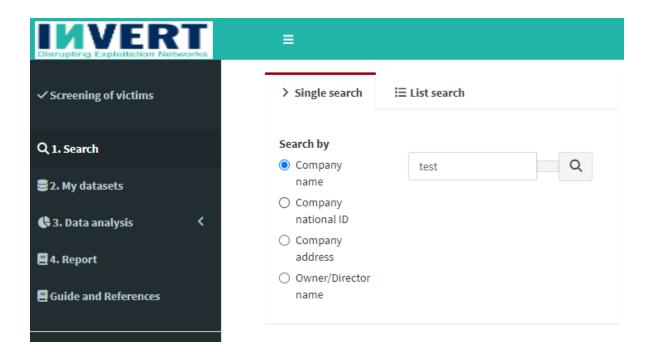
Menu and main functionalities



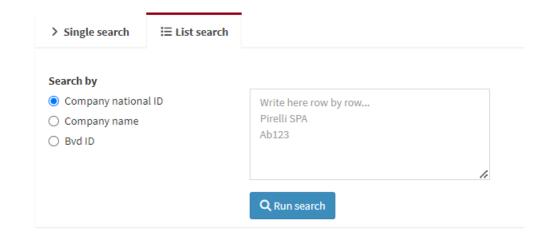


Tool for searching legal companies

 Search by company or owner name, national ID, address



 Possibility to search multiple companies through the «List search» function





Output of the searching function and creation of datasets

- The output of each research is a list of company with the respective matching scores and details
- Click on + to add the companies of interest to a list





Output of the searching function and creation of datasets

- Repeat the research and add companies to the list as many times as you need
- From the «Companies list», create a dataset with the companies you want to analyse (or add to an
 existing dataset)
- Remember to clean your list if you want to create a new dataset by deleting previous results

Companies list Actions Selected company Status Geo info Other info Score Postcode: 20124 AMAZON ITALIA TRANSPORT S.R.L. Country: IT Address: VLE MONTE GRAPPA 3/5 Bvd ID: IT09598330968 Active Region: Lombardia | Milano Phone / Fax: NA National ID: MI2100932 City: MILANO Website / Mail: www.amazon.it Postcode: 20124 AMAZON ITALIA LOGISTICA S.R.L. Country: IT Address: VLE MONTE GRAPPA 3/5 П Bvd ID: IT07231660965 Region: Lombardia | Milano Active Phone / Fax: +39 052373571 National ID: MI1945153 City: MILANO Website / Mail: amazon.it Postcode: 20124 AMAZON ITALIA SERVICES S.R.L. Country: IT Address: VLE MONTE GRAPPA 3/5 П Bvd ID: IT07231500963 Active Region: Lombardia | Milano Phone / Fax: NA National ID: MI1945145 City: MILANO Website / Mail: amazon.it

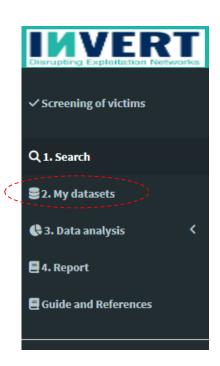






My datasets section

- After creating a new dataset you will be requested to add a title and a description
- Once you click confirm, the dataset will be available in section 2. My datasets
- Select the coloured icons to perform actions on a dataset

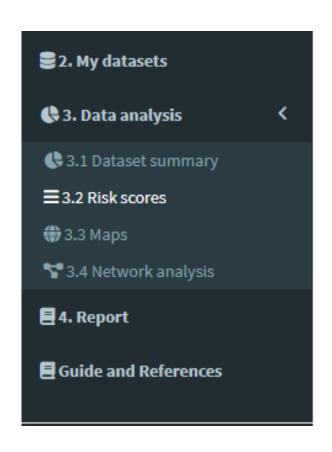


- **Load**: the dataset will be loaded and you will be able to access the Data analysis and visualization sections.
- **Preview**: visualize a general preview of the information included in the dataset
- **Edit**: edit the dataset name and description
- **Refresh** (yellow): recalculate the risk indicators in the dataset
- **Reload** (red): create a new dataset with the same companies
- **Delete**: delete the stored dataset



Data analysis tools - overview

The Data analysis section allows to analyse the loaded portfolio of companies.



- **3.1 Dataset summary**: shows a graphic visualization of the exposure of your portfolio of companies along the risk dimensions shown in 3.2
- **3.2 Risk scores:** perform a detailed risk assessment of the companies in your portfolio
- **3.3 Maps:** visualize the geographic location of the selected companies and their related entities: shareholders, beneficial owners, subsidiaries, and directors.
- **3.4 Network analysis:** visualize in an interactive graph the full ownership and control structure of target companies



Dataset summary information

Section **3.1 Dataset summary** allows to:

- check the number of analyzed companies, the number of countries, and mapped entities (BOs, Shareholders, Directors)
- graphically visualize the distribution of the companies across risk indicators and overall risk
- check the numerosity of groups of linked companies identified, e.g., how many companies are linked by the same BOs, same address, etc.

All information is also available more in detail in sections 3.2, 3.3 and 3.4

Risk assessment and indicators

Through section 3.2 you can perform your risk assessment and check the risk scores on single risk indicators.



Click on the information in the table to have additional details on risk indicators and why the score is high/low

Note: risk scale (1-5; 1-3; 0-1) to be defined

Other Risk Detail

IT02188520544

| € | Legal form | 00000 | No significant risks identified. |
|---|----------------------|-------|----------------------------------|
| € | Recent Incorporation | 00000 | No significant risks identified. |



Risk indicators available – summary (1/2)

| Risk factor | Description |
|---|--|
| Excessive outsourcing | Revenues/employees ratio significantly lower than sectoral average for prolonged periods of time |
| Low personnel costs | Personnel costs/total costs significantly lower than sectoral average |
| Previous criminal charges and negative news | Beneficial owners or directors associated with adverse media |
| Records of previous labor violations | Company sanctioned for labour violations in the past |
| Exposure to high-risk territories | Company located in an area where it is easier to recruit and employ workers under exploitative conditions |
| High risk economic sector | Company active in high-risk economic sectors in terms of labor exploitation (construction, agriculture, cleaning services, etc.) |
| Lack of quality control certifications | No quality controls certifications related to management or workplace safety |



Risk indicators available – summary (2/2)

| Risk factor | Description |
|---|---|
| High risk legal form | Subcontractors with legal forms recurrently involved in fraudulent behaviours |
| Recent incorporation and short lifespan | Company's overall timespan of activity excessively short to avoid scrutiny |
| Anomalous geographic concentration | Multiple companies at the same corporate address suggesting absence of real economic activity |
| Lack of real economic activity and high tax debts | High debts on income and social security contributions compared to sectoral average |
| Links with bankrupt companies | Prominent figures (beneficial owner, managers, directors) have links with bankrupt companies |
| Lack of shareholding information | Unavailability of beneficial ownership information suggesting fraudulent behaviour |
| Anomalous place of residence of prominent figures | Prominent figures within the company residing significantly far from headquarter |



Overall score and additional functions

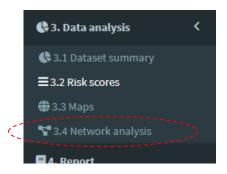
An overall risk score is also available in the same table (scale to be defined)



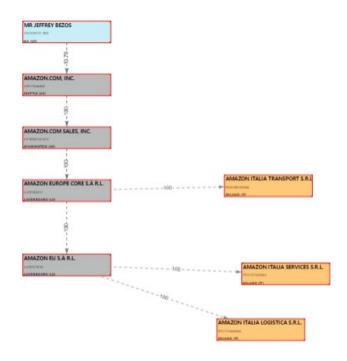
Additional analytics:

- Geographical location of company and related entities
- **Street view** of the registered address
- Network visualization (ownership and directorship structure)
- Download report for the selected company with all summary information and risk scores (Pdf or Html format)

Network analysis



The network analysis allows to visualize the vertical and horizontal structure of the companies of interest, the related persons (beneficial owners and directors) and their links



- **Shareholders (grey):** All direct and indirect upstream shareholding links above 1%
- **Beneficial Owners (light blue)**: All individuals with direct or indirect control above 10% at each level of shareholding
- Managers and directors (purple): individuals with management roles (current or previous)
- **Subsidiaries (light grey):** All direct and indirect downstream ownership links above 1%



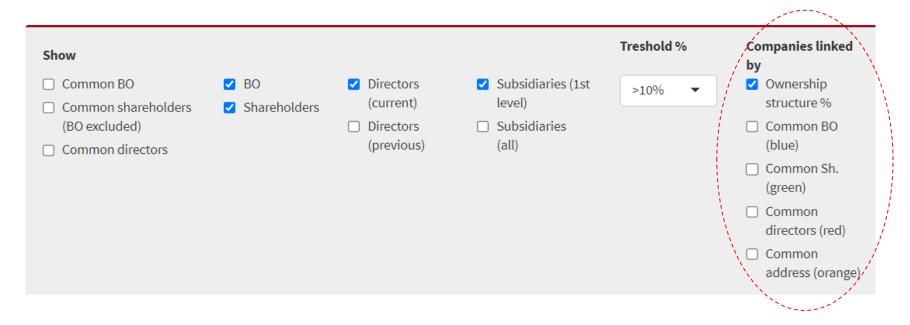


Network analysis

You can interact and modify the visualization of the network by:

- Showing/hiding entities and/or links among companies
- Changing the shareholding threshold
- Zooming in and out

Links between companies are shown as arrows of different colors based on the type of link

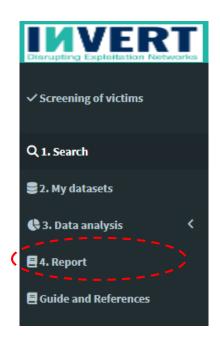






Reporting

The **4.Report** section allows to download a report on selected companies in pdf, html or word format









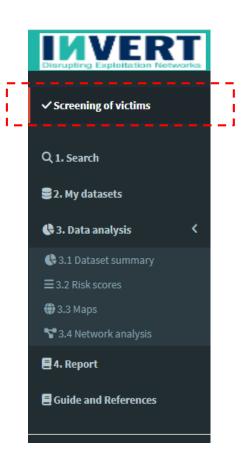


Tool for the screening of potential victims





Collection of information on potential victims



The functioning of the tool is very intuitive:

- Click on the menu on the left to open the form
- Fill in the required/available information
- Confirm to obtain the count of risk factors present

The form is meant to be used mostly to store data and quicky obtain an overview of the risk factors that should be carefully evaluated and explored.





Risk areas covered

| Risk area | Factors included |
|------------------------------------|--|
| General information | Age, nationality, language proficiency, availability of documents and appearance |
| Migration process and debt-bondage | Reasons for migration, travel process and information on possible debt-bondage situation |
| Employment and working conditions | Information on sector, employment conditions and safety measures |
| Housing and control mechanisms | Housing conditions and mechanisms to limit freedom of choice and movement |
| Special section for children | Schooling, employment and substance abuse information |





Disclaimer

Tool for the screening of legal companies:

The tool produces synthetic information on companies of interested and calculates risk scores based on publicly available data.

The information provided needs to be interpreted carefully and **should not substitute**, but rather **integrate** other detailed assessments performed by LEAs and other professionals working on field.

Tool for the screening of victims:

Interaction with potential victims of trafficking and exploitation is a particularly sensitive issue and every case is unique.

The aim of this tool is to help end-users gather information on the simultaneous presence of risk factors to guide further investigations. It cannot be a substitute for training and good practices.

While the tool provides a count of the risk factors, the final assessment should be left to the users.











THANK YOU

For any enquire or request of support please contact:

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